Program three prevention program: training.

(A) Initial training.

(1) Each employee presently involved in operating a process, and each employee before being involved in operating a newly assigned process, shall be trained in an overview of the process and in the operating procedures as specified in rule 3745-104-26 of the Administrative Code. The training shall include but not be limited to emphasis on the specific safety and health hazards, emergency operations including shutdown, and safe work practices applicable to the employee's job tasks.

(2) In lieu of initial training for those employees already involved in operating a process on June 21, 1999 an owner or operator may certify in writing that the employee has the required knowledge, skills, and abilities to safely carry out the duties and responsibilities as specified in the operating procedures.

(B) Refresher training. Refresher training shall be provided at least every three years, and more often if necessary, to each employee involved in operating a process to assure that the employee understands and adheres to the current operating procedures of the process.

(C) Training documentation. The owner or operator shall do the following: ascertain that each employee involved in operating a process has received and understood the training required by this rule. The owner or operator shall prepare a record which contains the identity of the employee, the date of training, and the means used to verify that the employee understood the training.

(1) Ascertain that each employee involved in operating a process has received and understood the training required by this rule.

(2) Prepare a record which contains the identity of the employee, the date of training, and the means used to verify that the employee understood the training.